**SAFEGUARDING POLICY**

Dulwich Cricket Club (The Club) is committed to ensuring all Children (all persons under the age of 18) participating in cricket have a safe and positive experience.

We do this by:

* **Putting things in place**
* **Having the Right People in Place**
* **What do you do if you have a concern?**
* **Cricket Specific Guidance**
* **Putting things in place**

**Putting things in place**

We recognise all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.

We ensure individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children.

We provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the safeguarding officer.

We adopt and implement the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children.”

 We ensure all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation

**Having the right people in place**

We have appointed a Club Safeguarding Officer and we ensure they attend training modules required by the ECB

Our Club Safeguarding Officer’s details are:

Name: Anne Foley

Email: annefoley@economist.com

Tel: 07740683708

Anne is the first point of contact for parents, children and volunteers/staff within the club. Her duties:

She is the local source of procedural advice for the club, its committee and members, and the main point of contact within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team.

She is the main point of contact within the club for relevant external agencies in connection with child safeguarding.

Anne ensures that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

**What do you do if you have a concern?**

We ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

We ensure access to confidential information relating to child safeguarding matters, is restricted to those who need to know, in order to safeguard children – including the Club Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

 **Cricket-specific advice**

We ensure all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club.

We ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the “Safe Hands Policy” applies to them.

A full list of committee members, coaches and officials can be found on the club’s notice board but please see below for key members:

**Club Chairman and Secretary: Raj Tulsiani**

**Juniors Head Coach: Assan Crawford-Khan**

**Treasurer: Chris Lindner**

**Safeguarding Officer: Anne Foley**

**Juniors Coordinator: Nidhi Misra Basu**

**Head of Women’s and Girls’ Cricket: David Moore**

**Diversity Officer: Assan Crawford-Khan**

We as a club adhere to the ‘Safe Hands’ Policy for Safeguarding Children in Cricket. All of the adults at the club who work with children meet the necessary criteria and are checked and vetted by the ECB.